



## **Why do some NRRM Staff have Uniforms?**

Municipalities provide their employees with appropriate municipal identification vests, shirts or uniforms where distinct identification will support the effective performance of employees' duties. Additionally, there are health and safety reasons for identifying staff. Employment Standards Act indicates that if an employer requires staff to wear identification uniforms, then they must fund those.

Public sector employees, working in large facilities or for example; police officers, enforcement officers, and fire rescue workers are employed in positions requiring public accountability, confidence and trust. These employees undergo employment screening and criminal record verification prior to commencing their duties.

Municipal employees are responsible for the protection and maintenance of municipal buildings and the health and safety of citizens in those facilities. Employee identification provides peace of mind for everyone enjoying municipal facilities, programs and services. Our trained staff ensures your family's wellness and safety while you are using community facilities.

We want you to know who the NRRM employees are so you can approach them with any concerns you might have. You and your family members should know who to look to for leadership and direction during a medical emergency, when an alarm is sounding, when a clean-up is required, during an evacuation or when a child is hurt or being bullied.

We are proud of our employees and they are proud to serve the community. They have your families' best interests at heart and they have your back!

